



WOL ACADEMY

COMPANY PROFILE

Empowering Africa's Future Through Skills,
Innovation & Collaboration

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Thandanani Khoza

CEO MESSAGE

Welcome to WOL Academy, where education creates opportunity, skills unlock potential, and learning transforms lives.

Founded in the heart of Kathorus, WOL Academy was established with a simple but powerful vision—to make quality education accessible, relevant, and impactful for individuals, businesses, and communities. Today, we have grown into a nationally positioned skills development institution that partners with government, industry, employers, and educational organisations to prepare people for success in an evolving world of work.

We believe that education should do more than provide qualifications. It should build confidence, develop practical skills, inspire innovation, and create pathways to meaningful employment, entrepreneurship, and lifelong learning.

Our programmes are designed to respond to the changing needs of South Africa's economy. By combining accredited training, workplace learning, digital innovation, leadership development, and industry collaboration, we equip learners with the knowledge and experience required to contribute confidently in the workplace and within their communities.

As we continue to grow, our commitment remains unchanged: to empower individuals, strengthen organisations, and contribute to the social and economic development of South Africa through quality education and strategic partnerships.

Whether you are a learner beginning your career, an employer investing in your workforce, or a partner committed to national skills development, we invite you to join us in building a future where opportunity is created through education.

Together, we are developing the skills that will shape tomorrow.

T. Khoza



ABOUT THE COMPANY

Building Skills. Creating Opportunities. Inspiring Growth.



WOL Academy is a South African skills development institution dedicated to preparing individuals and organisations for success in a rapidly changing economy. Through accredited qualifications, occupational programmes, learnerships, skills programmes, and professional development, we provide practical learning experiences that equip learners with the competencies required by today's industries.

Our strength lies in combining academic excellence with real-world application. Every programme is designed to bridge the gap between education and employment by integrating industry-relevant knowledge, practical training, workplace experience, and learner support.

Although our roots are firmly established in the Kathorus region, our reach extends across South Africa through strategic partnerships that enable us to deliver quality education wherever it is needed. This partnership-driven approach allows us to support government departments, municipalities, corporate organisations, educational institutions, and communities with flexible learning solutions that address national skills priorities.

At WOL Academy, we believe that education is a catalyst for economic growth, organisational excellence, and community development. By developing capable people, we help build stronger businesses, more resilient communities, and a more competitive South Africa.

Educating Mankind



WHY SOUTH AFRICA NEEDS WOL ACADEMY

South Africa stands at a pivotal moment. While the country possesses immense talent and potential, many individuals continue to face barriers to employment, quality education, and economic participation. At the same time, industries are seeking a workforce equipped with practical skills, digital capabilities, leadership qualities, and the adaptability needed for an increasingly competitive global economy.

Bridging this gap requires more than education—it requires education that is accessible, industry-aligned, and focused on real workplace outcomes.

WOL Academy was established to help address these challenges by developing skills that respond directly to the needs of employers, industries, and communities. Our programmes are designed to improve employability, support entrepreneurship, strengthen workforce capability, and contribute to sustainable economic growth.

Through collaboration with government, industry, educational partners, and community stakeholders, we create learning opportunities that empower individuals while supporting South Africa's broader development goals.



Our Response

- **Developing Employable Skills**
Preparing learners with practical, industry-relevant skills for career success.
- **Supporting Economic Growth**
Developing skilled professionals who strengthen organisations and industries.
- **Advancing Digital Readiness**
Equipping learners with digital and future-focused workplace skills.
- **Expanding Access to Education**
Providing flexible, accessible learning opportunities across South Africa.
- **Strengthening Communities**
Creating opportunities that empower individuals and uplift communities.

"Education becomes truly transformative when it equips people not only to find work, but to create value, solve problems, and shape the future."



VISION • MISSION • PURPOSE



Vision

To be a leading South African skills development institution recognised for educational excellence, innovation, industry relevance, and meaningful social impact.



Mission

To deliver accessible, accredited, and future-focused education that equips individuals and organisations with the knowledge, practical skills, and confidence required to succeed in an evolving world of work. Through strategic partnerships, quality learning, and continuous innovation, we empower people, strengthen organisations, and contribute to national development.



Our Purpose

We exist to create opportunities through education.

Our purpose is to develop skilled professionals, empower aspiring entrepreneurs, strengthen organisations, and contribute to sustainable community development by providing learning experiences that are practical, relevant, and responsive to the needs of South Africa.





OUR VALUES & COMMITMENT



Servitude

Committing to uplifting and serving our students with empathy, dedication, and commitment.

Excellence

Striving for the highest standards of perfection and excellence in education and personal development.

Belief

Recognizing and nurturing the inherent potential in every student, fostering a growth mindset.

Our Commitment

Every learner we develop, every organisation we support, and every partnership we build is guided by one commitment:

To deliver education that inspires growth, develops capability, and creates opportunities that transform lives.





OUR LEARNING SOLUTIONS

At WOL Academy, we understand that learners have different goals, career aspirations, and learning needs. Our flexible learning solutions are designed to provide accessible, practical, and industry-relevant education for school leavers, unemployed youth, working professionals, entrepreneurs, and organisations.

Whether developing technical expertise, strengthening leadership capability, or preparing for a new career, our programmes combine quality education with real-world application to ensure meaningful learning outcomes.



Our Learning Solutions

Accredited Qualifications - Nationally recognised qualifications that provide learners with comprehensive knowledge and practical skills aligned with industry requirements.

Occupational Qualifications - Career-focused programmes that prepare learners for specific occupations through a combination of theoretical learning and workplace experience.

Learnerships - Structured programmes that integrate classroom learning with practical workplace training, enabling learners to gain nationally recognised qualifications while developing industry experience.

Skills Programmes - Short, targeted interventions designed to address specific workplace competencies and improve employability.

Short Courses - Flexible learning opportunities that allow individuals and organisations to rapidly develop new skills in response to changing industry demands.



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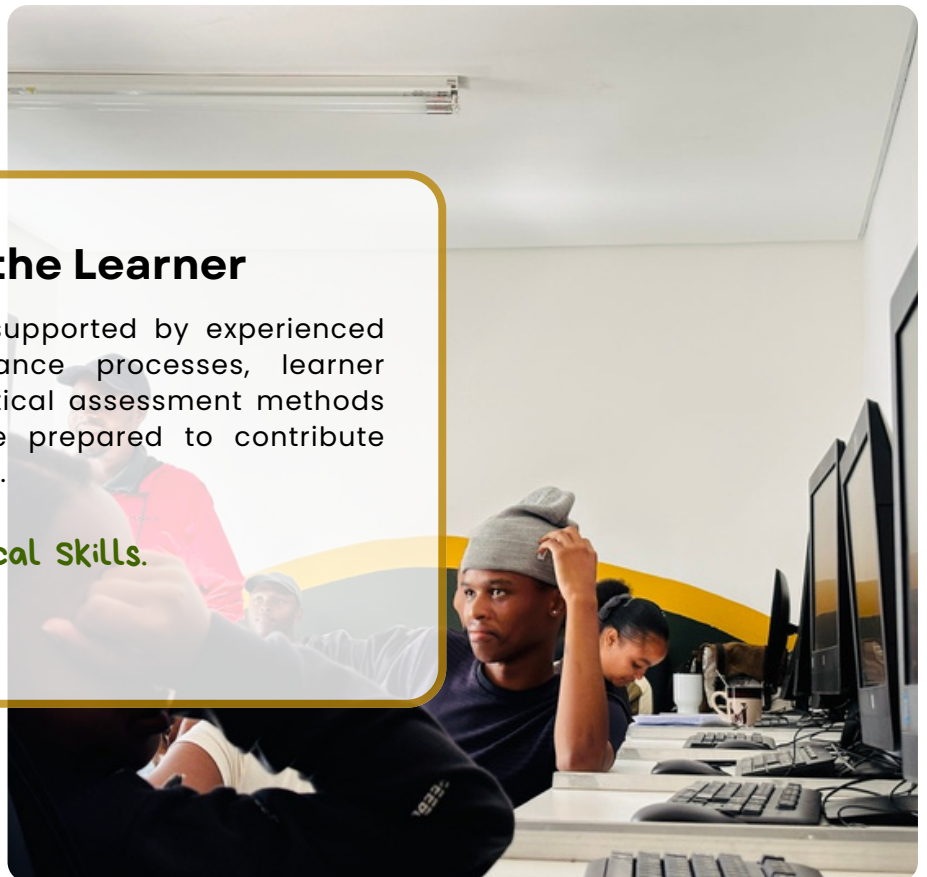
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Designed Around the Learner

Every learning solution is supported by experienced facilitators, quality assurance processes, learner support services, and practical assessment methods that ensure graduates are prepared to contribute confidently in the workplace.

**Flexible Learning. Practical Skills.
Meaningful Outcomes.**





PROGRAMME PORTFOLIO

Building Skills Across South Africa's Key Industries

WOL Academy offers a diverse portfolio of accredited qualifications, occupational programmes, learnerships, and professional development opportunities that respond to the evolving needs of business, industry, government, and the economy.

Our programmes are organised into four specialised learning streams, allowing learners and organisations to access education that aligns with their career goals and workforce development priorities.



Digital Innovation

Preparing learners for the digital economy through programmes that develop technology, innovation, and digital business capabilities.

Programme Areas

- Artificial Intelligence (AI)
- Digital Literacy
- End User Computing
- Coding & Robotics
- Software Development
- Web Design & Development
- Cybersecurity
- Cloud Computing
- Computer Networking
- Data Analytics
- Digital Marketing
- E-Commerce
- Microsoft Office Productivity

[CLICK HERE](#)



Business, Leadership & Professional Development

Developing capable professionals and confident leaders equipped to drive organisational growth and workplace excellence.

Programme Areas

- Business Administration
- Project Management
- Human Resource Management
- Leadership Development
- Supervisory Development
- Office Administration
- Customer Service Excellence
- Financial Literacy
- Communication Skills
- Change Management
- Strategic Planning
- Workplace Readiness

[CLICK HERE](#)

Continues





Technical & Occupational Skills

Building practical competencies that prepare learners for technical careers, workplace safety, and occupational excellence.

Programme Areas

- Occupational Health & Safety
- Engineering Fundamentals
- Technical Skills Development
- Workplace Safety
- Artisan Development Support
- Machinery & Equipment Operations
- Industrial Maintenance Fundamentals
- Compliance Training

[CLICK HERE](#)



Retail, Manufacturing & Supply Chain

Developing the workforce that supports production, logistics, retail operations, and customer service across South Africa's economy.

Programme Areas

- Wholesale & Retail Operations
- Retail Supervision
- Supply Chain Fundamentals
- Warehousing & Distribution
- Inventory & Stock Control
- Logistics Coordination
- Clothing Manufacturing Processes
- Textile Manufacturing Processes
- Production Operations
- Quality Assurance

[CLICK HERE](#)



Our Commitment

Our programmes are continuously reviewed to ensure they remain aligned with industry requirements, technological advancement, and South Africa's national skills priorities.

By combining practical learning, workplace relevance, and recognised qualifications, WOL Academy prepares graduates who are equipped to succeed in an evolving world of work.





SECTORS & INDUSTRIES WE SERVE



Supporting South Africa's Workforce Across Diverse Industries

WOL Academy partners with organisations across the public and private sectors to deliver learning solutions that address workforce needs, improve organisational capability, and support economic growth.

Our programmes are designed to meet the unique requirements of a broad range of industries, ensuring that learners develop practical skills that are relevant, transferable, and aligned with workplace expectations.

We Support

- Government Departments
- Municipalities
- Sector Education and Training Authorities (SETAs)
- Corporate Organisations
- Small, Medium and Micro Enterprises (SMMEs)
- Educational Institutions
- Retail & Wholesale
- Manufacturing
- Clothing & Textile
- Information & Communication Technology (ICT)
- Logistics & Supply Chain
- Construction & Infrastructure
- Engineering & Technical Services
- Financial & Professional Services
- Entrepreneurship & Small Business Development
- Community Development Organisations
- Non-Profit Organisations (NPOs)



A Partner Across Every Sector

Regardless of industry, our objective remains the same—to develop skilled, confident, and adaptable professionals who contribute to organisational performance and national development.

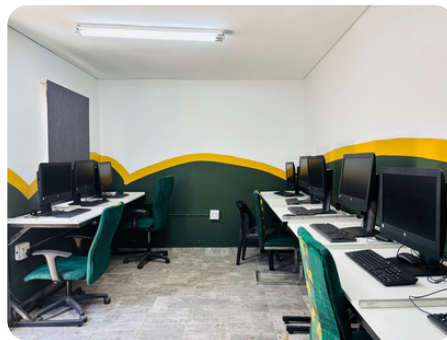
By working closely with employers and industry stakeholders, we ensure our learning solutions remain responsive to changing technologies, evolving workforce needs, and emerging economic opportunities.



OUR LEARNING ENVIRONMENT

At WOL Academy, we believe that an inspiring learning environment plays an essential role in learner success. Our modern, well-equipped facilities have been designed to provide a professional, comfortable, and engaging space where learners can develop practical skills, collaborate with others, and achieve their full potential.

A Purpose-Built
Space for
Learning and
Growth





WHY PARTNER WITH WOL ACADEMY

Choosing the right training provider is about more than programme delivery. It is about partnering with an institution that understands industry, responds to changing workforce needs, and is committed to delivering measurable results.

At WOL Academy, we combine academic quality, practical learning, and strategic collaboration to provide education that creates lasting impact.



Why Organisations Choose WOL Academy

- **Industry-Aligned Learning** - Programmes designed to meet current workplace requirements and national skills priorities.
- **Quality Education** - Accredited learning delivered through structured quality assurance and experienced facilitators.
- **Flexible Delivery** - Classroom, online, blended, workplace-based, and employer-hosted learning options.
- **Practical Outcomes** - Education that combines theory with workplace application to improve employability and organisational performance.
- **National Capability** - Strategic partnerships enable us to deliver learning solutions across South Africa while maintaining personalised learner support.
- **Collaborative Approach** - We work alongside our partners to understand their goals and develop customised workforce development solutions.

Our Commitment

Every partnership is built on professionalism, integrity, responsiveness, and a shared commitment to developing people who create value within their organisations and communities.

"When organisations invest in people, they invest in sustainable growth."



LEADERSHIP & GOVERNANCE

WOL Academy is guided by a leadership team committed to educational excellence, responsible governance, innovation, and community development.

Our leaders bring together experience across education, business, skills development, strategic planning, and organisational management, ensuring that WOL Academy remains responsive to the needs of learners, employers, and industry.

Thandanani Khoza

Chief Executive Officer

Provides the strategic leadership that drives the Academy's growth, partnerships, and innovation. Passionate about education and skills development, he is committed to creating opportunities that empower individuals, strengthen organisations, and transform communities.

Tshepang Mahlangu

Operations Manager

Oversees the daily operations of WOL Academy, ensuring the efficient delivery of programmes, learner support, and organisational processes. He is dedicated to operational excellence, quality assurance, and creating a professional learning environment.

Thabo Motaung

Finance Manager

Manages the Academy's financial planning, budgeting, and compliance. Through sound financial management and strategic oversight, he supports the sustainability and continued growth of WOL Academy.

Bafana Sibeko

Administration Manager

Leads the Academy's administrative functions, ensuring efficient systems, learner administration, and organisational support. His focus on accuracy and service excellence helps maintain the smooth operation of the institution.

Nthabeleng Ntilane

Business Relations Manager

Leads stakeholder engagement and strategic partnerships with government, industry, and corporate organisations. She works to expand collaboration opportunities that strengthen WOL Academy's impact and connect education with workforce development.



Governed by Excellence

WOL Academy is committed to accountability, transparency, ethical leadership, and continuous improvement. These principles guide every decision we make and ensure that our learners, partners, and stakeholders can engage with confidence.



QUALIFICATIONS

WOL Academy delivers accredited qualifications, occupational programmes, and professional learning programmes through recognised quality assurance and accreditation partners. Our programmes are aligned with national standards and industry requirements, ensuring learners receive relevant, practical, and recognised education that supports career progression and workforce development.

Accreditation Partner	Programme Category	Accredited Qualifications / Programmes
QCTO / W&R SETA	Occupational Qualifications	Retail Buyer • Retail Supervisor • Retail Store Manager • Service Station Attendant • Small Retail Business Owner
QCTO / Services SETA	Occupational Qualifications	Office Administrator • Project Manager • Supply Chain Practitioner • Hairdresser • Higher Occupational Certificate: Human Resource Management Administrator
QCTO / Services SETA	Occupational Skills Programmes	Hair & Scalp Treatment Attendant • Hair Colouring Attendant • Hair Cutting Attendant • Hairstylist • New Venture Creation • Contact Centre Compliance Ensurer
Wholesale & Retail SETA	Legacy Qualifications & Skills Programmes	Wholesale & Retail Operations • Stock Control • Wholesale & Retail Operations Supervision • Generic Management (Wholesale & Retail) • Dispatch & Receiving Clerk • Small Business Manager / Owner • Store Person • Sales Assistant • Retail Supervisor
MICT SETA / QCTO	Information Technology	End User Computing • Technical Support • Systems Support • Cybersecurity Analyst • Artificial Intelligence Software Developer • Advanced End User Computing
ICITP	Professional Learning Programmes (PLPs)	Artificial Intelligence • Cloud Computing • Digital Literacy • Social Media & Digital Marketing • Cybersecurity Awareness • Internet of Things (IoT)
QCTO	Occupational Health & Safety	Higher Occupational Certificate: Occupational Health & Safety Practitioner • Advanced Occupational Health & Safety (OHS) Compliance Ensurer
Engineering & Trades	Engineering Programmes	Electrical Engineering (N4–N6) • Civil Engineering (N4–N6) • Mechanical Engineering (N4–N6) • Occupational Certificate: Electrician • Electrician Trade Test Assessment Centre • Listed Trade: Electrician
FP&M SETA	Manufacturing	National Certificate: Furniture Making (Wood)
INSETA	Insurance	Insurance Claims Administrator (Occupational Certificate) • Short-Term Insurance • Insurance Learning Programmes



LOOKING AHEAD

Building the Future Through Education

As South Africa's workforce continues to evolve, WOL Academy remains committed to preparing individuals and organisations for the opportunities and challenges of tomorrow.

Our future is guided by a commitment to innovation, collaboration, and continuous improvement. We will continue to expand access to quality education, strengthen strategic partnerships, embrace emerging technologies, and develop programmes that respond to changing industry needs.

Our Strategic Priorities

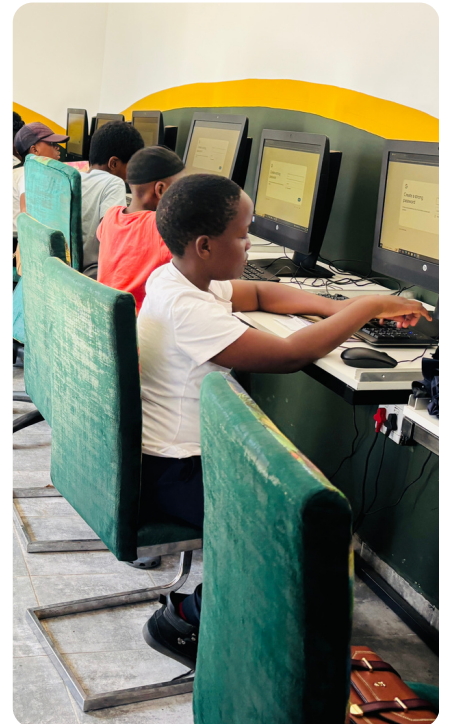
Expanding Access - Making quality education available to more learners through flexible delivery and national partnerships.

Driving Innovation - Integrating digital technologies and modern learning methodologies into every stage of the learner experience.

Developing Future Skills - Preparing learners with technical, professional, leadership, and entrepreneurial competencies that support long-term career success.

Strengthening Partnerships - Working collaboratively with government, industry, employers, and communities to address South Africa's skills needs.

Creating Sustainable Impact - Empowering individuals, strengthening organisations, and contributing to inclusive economic growth through education.



Our Promise

As we continue to grow, one commitment remains unchanged: to provide education that is practical, accessible, industry-relevant, and capable of transforming lives.

Together with our learners, partners, and communities, we will continue to develop the skills that build stronger organisations, stronger communities, and a stronger South Africa.

WOL Academy
Educating Mankind



WOL ACADEMY PTY (LTD)

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